

## Anti-sexual Harassment Committee

This announcement is made for the information of all concerned. We thought it fit to make it known in the present scenario.

We have had this Committee functioning for the last several years, ever since the Supreme Court of India decreed that such a committee should be constituted in every institution

1. Mrs Lali Abraham Mathew (Chairperson)
2. Mrs Julie Esther Lewis
3. Mrs Jolly Prashanth
4. Mrs Shaila M Furtado
5. Mrs Raji Ambrose
6. Mrs Sapna
7. Mr Harikrishna D
8. Mrs Shalini R Pai
9. Mr James P A
10. Dr T.J. Quadros (Director, Glowinstar Academy, Udupi)  
- NGO Representative

Students or members of the Staff can talk to their Head Teachers or Deans or Class Teachers or Members of this Committee if they have any grievance of any harassment at any time. The teachers thus approached will take suitable action immediately in consultation with the Chairperson.

We want our School to be absolutely free of this menace that has spread its tentacles all over. **We will have zero-tolerance to any such incident.** The recent circular sent to parents is yet another indication of our resolve to ensure that our children grow up in a healthy environment without fear of any kind of harassment – emotional, psychological or physical, not only in the School, but also wherever they are, including their homes.

**June 10, 2019**

  
**Principal**

### Internal Complaints Committee (Grievances Committee)

The Sexual Harassment Act, 2013 requires an Employer to set-up an Internal Complaints Committee at each office or branch of an Organization employing at least 10 employees. Hence we have set up a Committee with the following staff as its members. This announcement is made for the information of all concerned.

1. Mrs Jolly Prashanth (Chairperson)
2. Mrs Marine Jacob
3. Mrs Sumangala R Bhat
4. Mrs Sunitha Precilla D'Souza
5. Mrs Sini Joseph
6. Mrs Krishnaveni D
7. Mrs Nayana R Kamath
8. Mrs Sherin Franklin
9. Mrs Ambikadevi T A
10. Mrs Raina Louisa D'Almeida

**June 10, 2019**

  
**Principal**

## **School Children's Safety Monitoring Committee (POSCO)**

As per Govt guidelines, we must form a Committee to monitor and ensure the safety of children, and the committee should include representatives of teaching staff, non-teaching staff and parents.

The members of this Committee is expected to make suggestions to improve the safety of children, with a view to preventing untoward incidents which can cause physical, psychological; or emotional trauma to the children. The Committee has the responsibility to bring to the notice of the school authorities any eventuality that can cause any harm to the students and rectify the situation.

Though formal meetings cannot take place frequently for obvious reasons, the members are welcome to inform the undersigned their suggestions or anything that they come to know in relation to children's safety.

The Committee to be headed by the Principal of the School will have the following members:

1. Vice Principals
2. All the Head Teachers
3. Mrs Sharmila Lewis
4. Mr James P A
5. Mrs Vijaya M Bhat
6. Mrs Harini
7. Mr Saju M A
8. Mrs Renita Anita D'Souza
9. Mr Giridhar Bhat
10. Mrs Raina Louisa D'Almeida

### **Parent Representatives**

1. Dr. P.V. Bhandary, F/o Vishwas Bhandary, Class XI B
2. Mr Hareesh Kini, F/o Abhinav Kini, VI F
3. Mr Shridhar Rao, F/o Jahnavi S Rao, XI C
4. Dr Sandeep Pai, F/o Vaishnav S Pai, III G
5. Dr Pramila Nayak, M/o Anish Nayak, XII C
6. Mrs Sowjanya S Shetty M, M/o Shresht Shetty M, II D
7. Dr Deepika Shetty, M/o Shambavi Shetty, V G
8. Dr Angel Treasa Alex, M/o Mishael Alex, X H
9. Mrs Shashi K Bhat, M/o Vaibhavi Kundeshwara Bhat, UKG D
10. Mrs Sarita D'Souza Veigas, M/o Pavan Veigas, XII A
11. Dr (Mrs) Archana Adiga, M/o Prakhar Adiga B, VI G
12. Dr Praveen Kumar, F/o Pranav Praveen Kumar, IX E
13. Dr Umesh, F/o Annika Pandit, III D
14. Mr Chethan Kumar Shetty, F/o Vaibhava Pradhana Shetty, V C  
Vaishnav Pradhana Shetty, V F

**June 10, 2019**

  
**Principal**